

Storytelling Data for Influence

Communicating your 'why' for team agreement







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## How did I get here?



















# Storytelling the power to be heard

- Data = Logic, format, predictability
- Behavior = emotion, sometimes erratic, ambiguous action
- Storytelling connects/bridges the communication gap
  - Captures attention, attention allows time
  - Allows knowledge transfer
  - Simplifies the complex
  - Relatable "I am seen and heard"
  - Memorable Emotional breadcrumb
  - Inspires and motivates
  - Actionable Behavior Change

Storytelling is more than a pile of words or images - it's your 'emotional connection when engineering the abstract'

And can evoke a feeling upon the next patterned interaction.

Connection Trust Influence

# Data - Integral to business strategy, so why the trust/embracement gap?

Data is wanted - But is it valued? Risks to saying yes and no Data integrity skepticism affects every industry

- Brain Wiring:
  - Reward Accurate data, good value, usage
  - Pain Inaccurate/faulty data, no value, no usage fallout risk
    - Time
    - Money
    - Reputation
    - Fatigue/Disengagement

What you feel is an easily seen, understood, next step with your data - can be an anxiety point to someone who doesn't live in that world.

Our brains seek to survive - seeking patterning/predictability - filling in the story gaps along the way

Feel free to insert your 'data type' here - we're all in this together!



### Audience - Human Who?

#### There is no influence without an audience.

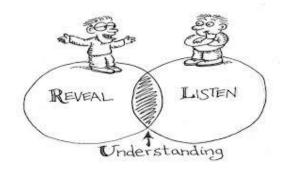
Who is your audience?

What is *their end* goal in this moment?

- Everyone wants to be seen and heard!
- See and Hear them
- Their Chains of influence
  - o Personal
  - o Business
  - Environment

ASK! Interview, find discovery insights that change the game!

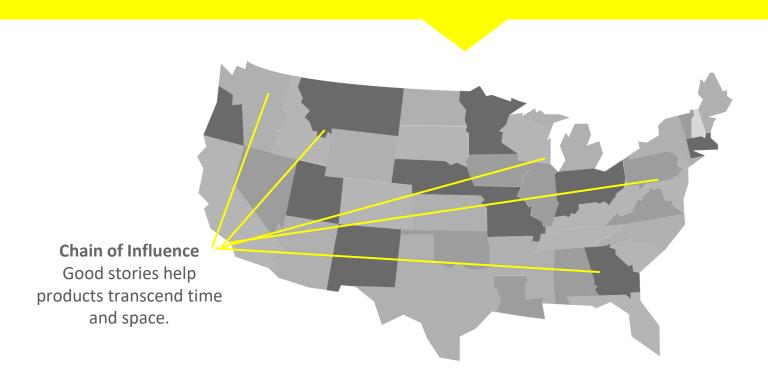
- Patterns
- Journey
- Empathy
  - o Natural
  - Tactical



# Beware unconscious bias and silo's



# Case study: Humanize their Data





## Audience - Clarify the 'What'

Data overwhelm is real.

Data **VS** Value

Data AND Value

When clear seems unclear, movement stops. Your goal in data influence is to move something forward.

Connection Trust Influence

Truth - Your Audience has internal stories about your data. Your Storytelling guides your audience so they don't fill in the gap on their own.

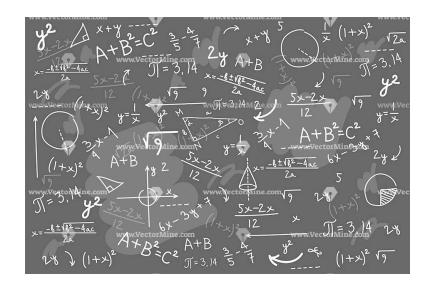
Put ego aside - It's *Their* understanding that gets *You* the **yes**.

- Framework to clarify their data goal -Can't effectively story solve for 'x' if you don't know what their 'x' truly is.
- Provide context connecting your data to each audience goal
- Check your confirmation bias, prepare to address their potential confirmation bias
- Frame as potential missed opportunities
- Clearly articulate the next step desired



# Case Study: Movie vs Math





Storytelling can make the challenge of learning fun, memorable

# Audience When & Where on their terms

#### Influence Priming

- External data points
- Internal data points
- Empathy, Reciprocity, Mirroring

Embracing Sameness - brains are wired to fill in gaps - dopamine hits regardless of accurate storyfilling

Guide the framework

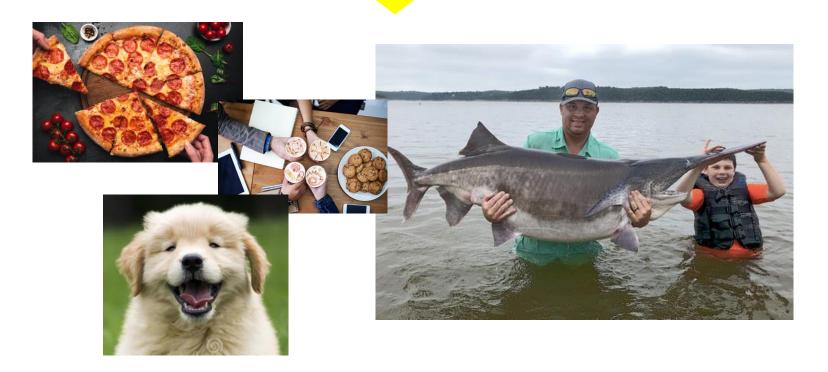
Promote Psychological Safety

Connect using positive stories - people respond to humans

- Questions
- Goals
- Prepare for habits/patterns
- Meet them on their terms
- Persistence and Grace
- Figurative Language
  - Metaphors and Similes
  - O Personification
  - O Symbolism



## Case Study Relatable connections help soften resistance



Relatable connections build trust, trust helps influence soften resistance to change

## Audience Information Receptibility - Data Delivery

What is your Audience goal during your interactions? What is their takeaway during limited time and attention?

- Quantify your solution (numbers = power)
- KISS Excel, or simple graphs (certain models can be confusing, baseline grids show comparisons quickly)
- Story framing Common language and context
- Empathy how did you feel the last time you experienced something unfamiliar?
   Might they feel the same?
- Present takeaway solutions and/or partnership for future support if necessary.



### Summary

- Storytelling can bridge the understanding gap which allows connection, trust, and influence
  - Data = logic, format, predictable action/behavior
  - Behavior = emotion, sometimes erratic, ambiguous action
- Ask Questions Insights are external data clues for story framework
- Influence exists in every audience opportunity that touches the movement of product.
- Storytell data solutions to audience goals
- Present results and next step recommendations clearly
- Resistance and pushback are a natural part of the change process - don't take it personal



## Need help storytelling some data for influence? Let's chat.





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#### Your data has value!

Storytelling
Data Champion
Strategist
Change Agent/Transformation Specialist

"Great Stories can happen to those who can tell them." - Ira Glass